

SEE PAGE 9
FOR AN
INCREDIBLE
VOLUNTEER
OPPORTUNITY!

For the Record

Zoological Registrars Association Newsletter

2018 Issue 2

Jan - Mar 2018

IN THIS ISSUE

Conference Update	2
Member Spotlight	3
Remembering Bob Barnes	4
Birth Announcements	5
Committee Updates	5-6
Member Updates	7-9
Say What?!	10
New Members & Retirees	10

SAVE THE DATES!

2018 ZRA
ANNUAL
CONFERENCE

October 8 - 14

The Living Desert
Zoo & Gardens

Palm Desert, CA

Board of Directors Update

As I look out my window (*one of the lucky few who has one in her office*), it's April 6, the temperature is -21 degrees Celsius with wind-chill, and I'm wondering what the heck happened to Spring. Did she not get the memo? What's been happening with the ZRA Board you ask? Just read below:

Reviewed and Approved

- The board reviewed the mission statement notes from the Leadership Workshop held at the 2015 ZRA Annual Conference hosted by Africam Safari. After much discussion, we approved this *new mission statement*:

ZRA connects, trains and empowers the community of zoo and aquarium registrars.

- New membership approval letter created which need to be changed with the switch from listserve to community network
- 2018 Conference related materials have been approved. Looking forward to seeing everyone in Palm Springs this October!
- With Kelly Ann Brown leaving Buffalo Zoo for a new job outside the zoo profession, Jennifer Page and Donna Bear have stepped up to the plate as New Website Manager and Assistant Manager respectively. Thanks Jennifer and Donna!

What the Board is working on:

- Working closely with the Training, Standards and Professional Development Committees with the development of the Training Certificate Program to have it ready to launch this fall. These committees have put a lot of time and effort into this continuing education program so thank you and stay tuned!

Other:

- The ZRA Listserve was no longer supported by AZA and ended abruptly but the AZA community network is up, running and very active to no one's surprise. Benefits are we can now search topic strings and have a separate area for uploaded documents.
- We have a volunteer with a financial background who will be reviewing our financial records.
- The ZRA Website has a new look and is much more intuitive than our previous website. A big thank you to the Website task force for taking this task on and doing such a splendid job. More changes to come in the future!
- Now that we have a new mission statement, we can work on updating a lot of our written materials including the ZRA Brochure!

Deanna Snell, ZRA President



2018 Annual Conference Update

The 2018 Annual Conference Planning Committee met in Palm Springs, CA January 8-9, 2018. The Committee uses this important planning time to work face-to-face with both the hotel and the hosting institution to ensure each Annual Conference meets our Association's needs and standards.

The Committee stayed at the Conference Hotel, located in the heart of downtown Palm Springs. On Day One, we met with hotel staff and on Day Two with The Living Desert Zoo and Gardens staff. We were also able to visit possible icebreaker venues as well as see what else the area has to offer for conference attendees. Since the Planning Session, our team has continued to meet monthly, shoring up details, updating documents, and preparing ourselves for Registration to open!



**2018 ZRA Annual Conference
Registration is now open!**

**Check out the website
for all the details!**

<http://zooregistrars.org/conference>

Member Spotlight

Emily Mattox, Registrar / Disney's Animals, Science & Environment

Emily Mattox, ZRA's current Vice President, began her college career at Northern Michigan University fully believing she would be a high school math teacher. After one year, however, she realized that she just didn't like teaching people and soon changed her major to Zoology. Only one problem – there were no zoos close to Marquette, Michigan!! So, she loaded up the truck and moved she to Bev-er-ly - wait, no - she transferred to University of Wisconsin-Milwaukee and finished her BS degree in Biology and Animal Sciences in 2003.

Her zoo career began with an internship at Racine Zoo during the summer before her senior year. Later hired as Racine's Night Keeper, Emily eventually worked her way up to Primary Carnivore Keeper and, through a series of layoffs, was introduced to the world of the Zoo Registrar in 2004! She soon heard about ZRA and became a (very) active member in 2005.

After taking AZA's Institutional Record Keeping course in 2006, Emily accepted a temporary Exhibits Registrar position at Milwaukee County Zoo and, in 2007, became the Assistant Registrar at Disney's Animal Kingdom where she was promoted to Registrar in 2014. In 2015, she received her MBA in from University of Florida, Warrington College of Business.

As a ZRA member, Emily has served on the Conference Committee (Program Chair), Training Committee, Professional Development Committee, and Bylaws Committee (Chair 2013-2017). In 2009, she was elected to a Director position, serving two consecutive terms. She was also Program Chair for the 2011 Annual Conference in Omaha taking a very active role in "the best pub crawl ever"!

On the home front, Emily married her husband, John, in 2011. Their son, Bobby, was born in 2012 and daughter, Cora, in 2016. They have also been joined by a yellow lab named Maple.

Emily's advice for new members? "I love this association because when I was new, there was this overwhelming passion to help. I think that's a rarity these days and definitely not something I've experienced in any other organization. Don't be afraid to ask for help because our jobs are so complex, there's no way we could individually know everything. This community is one of the greatest resources you hold. Contrary to popular belief/myth in the rest of the zoo community, registrars are a lot of fun, so get involved! Conferences are the best way, in my opinion, to learn from each other and are a great way to connect!"



Member Spotlight



Remembering Bob Barnes

*Taken with permission from Los Angeles Zoo & Botanical Gardens staff newsletter
Submitted by Karen Poly, Registrar*

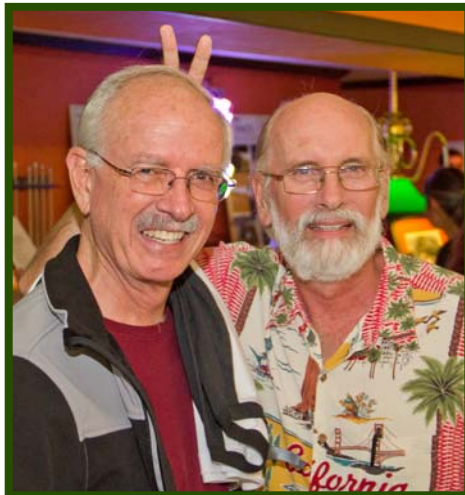
On February 14, retired Zoo Registrar Bob Barnes passed away. Bob began his long career at the Zoo in 1967 as an animal keeper and over the years promoted his way through the ranks up to his last post as Zoo registrar. He played a vital role in the Zoo's success with gerenuk and participated in the Arabian oryx and golden lion tamarin Species Survival Plans as well as the antelope, pigs/peccaries, and caprinae Taxon Advisory Groups. He also was involved with the Sahara Conservation Fund and the Peninsular Pronghorn Recovery Project.

"I first met Bob when I was 14 years old," recalls Registrar Karen Poly, who began her career at the Zoo as a student volunteer. "He was part of the 10 o'clock break gang at the African snack stand. Unlike the other surly old timers, he welcomed me with a smile. He always had time for me, showed an interest in my stories, and made me feel like I knew something he didn't—which I'm sure was never true!

Even though he spent the latter part of his Zoo years behind a desk, he was quite agile for a self-proclaimed 'old fart.' On the first Peninsular pronghorn translocation trip to Baja, he was always in the thick of things, hand grabbing wild pronghorn in the catch pens. I owe my interest in the registrar position to him. After an injury sidelined me from my regular animal keeper duties, I spent four months helping him sort through mounds of historical Zoo paperwork. After a few weeks, Bob would jokingly try to kick me in the kneecaps, insuring my stay in the office would be longer. When I'd find particularly funny keeper entries in journals, I'd point them out to him just to hear that laugh of his."



Bob Barnes with Registrar Karen Poly & Senior Keeper Kelley Greene



Bob Barnes with General Curator Michael Dee

"Bob was a huge part of my career at the Zoo," adds Senior Keeper Robin Noll. "He was the principal animal keeper over hoofstock when I was hired in 1982. His love for hoofstock, especially the gerenuk, was contagious, and I will miss him greatly. He was a dear man."

Bob retired on September 10, 2011. "It's been a wonderful 44-plus years, all of it spent at the Los Angeles Zoo," Bob wrote in a farewell email. "I will miss the Zoo life." Bob is survived by his wife, Annie, his children, Amy (Wayne) and Mike (Jeannette), and granddaughter Rylie.

Birth Announcements!



0.0.1 Red River hog "Shallot" Born: 9 Apr 18
Houston Zoo, Inc. *Photo by Stephanie Adams*



1.0 Slender-horned oryx Born: 16 Mar 18
Blank Park Zoo *Photo by Nick Moffitt*



0.0.4 Slender-tailed meerkats Born: 6 Mar 18
Cheyenne Mountain Zoo
Photo by Ashley Arimborgo

Committee Updates

(continued on p. 6)

NOMINATIONS & ELECTIONS COMMITTEE

The Nominations and Elections Committee has posted a call for nominations for the current vacancies for the Board of Directors. Please visit the ZRA website to nominate qualified candidates for these positions. Elections will open early summer. Stay tuned...

Chair: Jessica Grote

HISTORY COMMITTEE

The History Committee is working with the Marketing and PR Committee to the update sections of the ZRA brochure.

Chair: Shelly Roach

Vice-Chair: Wyn Hall

Committee Updates *(continued)*

Professional Development Committee (PDC)

ZRA Training Certificate Program Update

Training Program Deployment Team

The Team has been very busy with meetings; reviewing documents produced by the PDC for submission to the Board for approval; and creating guidelines and training materials to provide workgroups a consistent format for all the planned modules. Other items requiring the Team's review and input include: program marketing plan, logos, PowerPoint templates, brochure and website content, program webpage development in coordination with ZRA's website manager and the website developer.

Standards Development Committee (SDC)

The SDC leadership has been busy assisting the workgroup leads and Deployment Team with the completion of detailed outlines for each of the six modules. They also completed a timeline reflecting key deadlines for content development, review, and approval process.

Training Committee

The Deployment Team is working with CypherWorx to schedule online training on its Learning Management System for ZRA administrators and course authors.

Professional Development Committee (PDC)

The PDC Co-Vice Chairs worked with the Marketing/PR Committee and the Deployment Team to draft the Training Certificate Program Marketing Plan. The Marketing Plan was approved by the PDC and is currently under review by the Board of Directors. As part of the Plan's partnership and marketing development strategy, the PDC identified and contacted key partners to start the process of incorporating a ZRA presence in specific events held throughout the year.

Training program logos were created to represent the ZRA brand along with taglines identifying the specific training module. Related PP templates were created once the logos were approved.

The PDC also developed content for both future brochures and for the ZRA website to communicate full details and benefits of the Training Program.

A press release including the program launch date and all its details will be announced later this year.

Please contact Rae Haliday, CRM, PDC Co-Vice Chair, if you have any questions related to the Training Certificate Program.

Chair: Peter Grimm

Co-Vice Chairs: Rae Lynn Haliday & Ashley Arimborgo



The Zoo de Granby in Cameroon

Submitted by Pauline Leggett, Registrar & Curatorial Consultant

Throughout its nearly 65-year history, the Zoo de Granby has almost always cared for and presented elephants and gorillas on its site. These species are deemed a priority concern for the institution as much for its educational mission as for its conservation and research objectives which deal with their welfare and protection in the wild.

With a growing willingness to act beyond the zoo's boundaries for a number of years, the Zoo de Granby is launching a wide-scale conservation project in Africa. Its goal is to be involved in safeguarding the Campo Ma'an National Park, one of Cameroon's most important protected areas. The Zoo de Granby thus hopes to have a true impact on the survival of animal species in the wilderness.

With an ambitious fundraising campaign goal of \$200,000, five objectives were established in order to carry out this conservation initiative oriented towards elephants, gorillas and other threatened species, while advocating the protection of the territory by involving the citizens and surrounding economic players.

- Equipping the Park Rangers in the Fight against Poaching with vehicles, shelters, tents, GPS and compasses, survival kits, cameras, satellite radios and binoculars
- Facilitating the ecological monitoring of gorillas
- Understanding and solving elephant/human conflicts
- Collaborating to the park's educational mission and with the riverside communities
- Supporting local developmental initiatives.

ABOUT THE CAMPO-MA'AN NATIONAL PARK

Campo-Ma'an National Park covers an area of 264,000 hectares and is surrounded by dozens of villages and a population of 100,000 mainly indigenous people. Located nearby the port city of Kribi, a popular tourist seaside resort, the park welcomes a few hundred visitors annually. The park has a great variety of habitats and shelters dozens of endangered species. More than 700 gorillas, 700 chimpanzees, 350 elephants, some 300 bird species and 122 reptile species are found in it.

AN EMPLOYEE OF THE ZOO JOINS THE ACTION

Valérie Michel has worked with elephants and gorillas at the Zoo de Granby for 10 years. After having experienced many enriching trips on the African continent, Valérie will be working at the Campo Ma'an National Park from May to September, participating in conservation activities along with a team of representatives from the Foundation for Environment and Development in Cameroon, the park conservation services, the World Wildlife Fund and the Concordia University in Montreal.



Perentie Monitors Hatch at Dallas Zoo

Submitted by Susan Greer, Registrar

What hails from Australia, runs as fast as an Olympic sprinter, and is the fourth largest lizard species in the world? The perentie monitor. And who is the only AZA-accredited zoo in North America to successfully hatch them? The Dallas Zoo!

Our world-class herpetologists are welcoming three new babies. The hatchlings weighed from 58 to 68 grams at hatch and will weigh about 15 kg (approx. 33 lbs) and could grow to be 1.9 meters (6.5 feet) long as adults.

These little ones are our first perentie monitor hatchlings since 2001, when we became the first AZA facility outside of Australia to reproduce them.

"I am proud of the staff and excited to see hatchlings again," said Ruston Hartdegen, Dallas Zoo's curator of herpetology and aquatics. "It's been a very challenging project and continues to be so. This is the culmination of many years of effort, dedication, and hard work. I look forward to seeing many more hatchlings in the years to come!"

Housing these lizards can be extremely difficult, and you can't find many outside of Australia. In fact, only two other North American AZA-accredited zoos care for perentie monitors: Omaha's Henry Doorly Zoo and the Los Angeles Zoo. While housing accommodations are challenging, it's even more challenging to breed them in human care. "To successfully hatch this species, it takes a lot of time, attention, and care from reptile staff," said Hartdegen. "Females also need a ton of space to nest. We actually built two large indoor habitats capable of deep nesting just for them."



The Dallas Zoo has a lot of experience with monitor lizards, which is one reason we've been able to successfully reproduce perenties. Up next: Our herpetologists plan to focus efforts on crocodile monitors, a species that hasn't been bred in North America in 20 years, mostly because of pairing issues with the animals. Dallas Zoo currently cares for ten crocodile monitors, putting us in a good position for success.

"Zoological expertise has been lost for crocodile monitors," said Bradley Lawrence, reptile and amphibian supervisor. "We're hoping to lead the zoo community in that soon, too."

Read more and see video on the Dallas Zoo blog (bit.ly/DZPerentie) or the Zoo's facebook page (<https://www.facebook.com/DallasZoo/videos/10155537336886819/>)

ZRA Members Present at ARCS Annual Conference

Submitted by Krista Adelhardt, Registrar/Woodland Park Zoo & Marla Waddell, Registrar/Point Defiance Zoo

On Nov 4th, ZRA members Marla Waddell (Registrar, Point Defiance Zoo & Aquarium) and Krista Adelhardt (Registrar, Woodland Park Zoo) participated in a panel presentation at the 2017 Association of Registrars and Collection Specialists (ARCS) Conference in Vancouver, B.C. ARCS is an international organization comprised largely of museum registrars and vendors. This year's conference was attended by over 780 professionals.

Marla, Krista and Menita Prasad (Animal Care Manager, Greater Vancouver Zoo), were invited to be part of the panel earlier in the year by Suzanne Quigley, Arts Management Consultant at Art & Artifact Services and founding board member of ARCS. The aim was to draw parallels to the work of museum registrars and possibly provide a model for information sharing in museum collection management.

The presentation, titled "When Your Collection Moves of Its Own Accord: International cooperation among zoo collections managers and registrars", included individual talks by each panel member followed by a Q & A session. Each talk focused on a different aspect of communication between institutions – Marla's focused on an international transaction and shipment; Menita's on a very time sensitive shipment with several unforeseen complications; and Krista's on institutional data sharing through ZIMS. The session finished with a brief discussion about emergency and disaster planning by zoos also took place at the end of the session since several natural disasters had been in the news in the weeks before the conference.

The session was well attended by ARCS members and the panel enjoyed sharing information with an entirely new audience.

For more information about ARCS check out their website at <https://www.arcsinfo.org>.

Volunteer Opportunity!

The Panama Amphibian Rescue & Conservation Project is seeking a Registrar volunteer for a 1 - 2 weeks in May, June, or July 2018 in Soberania National Park, Panama

Contact gratwickeb@si.edu for more details!

amphibianrescue.org

Say What?! The Far Side of Daily Keeper Reports

- Rest of Maya that was left overnight by the string keeper, was gone during AM check and feed.
- Steaks put around pond in Pampas yard for fencing.
- While sleeping in afternoon interpretive guides observed hole still in right eyelid. Hospital notified .
- Forrest has been having loose stool on and off for about a week now. A sample was collected and submitted to HC. Flatulence came back in his sample.

Welcome New Members!

- Cara Johnson, Calgary Zoo
- Marisa Scillati, Biodome de Montreal
- Jackie Buck, Edmonton Valley Zoo
- Elizabeth Hann, Adventure Aquarium
- Nancy Asherman, Rosamond Gifford Zoo
- Rachel Ries, Dakota Zoo
- Ingrid Fuquene, Virginia Aquarium & Marine Science Center
- Bob Doherty, Potter Park Zoo
- Madison Johnson, Como Park Zoo and Conservatory
- Kristi de Spain, ZAA

Congratulations, New Retirees!

- Elaine Huddleston, Louisville Zoo
- Marla Waddell, Point Defiance Zoo & Aquarium
- Joan Ryskamp, John Ball Zoo
- Linda Rohr Bachers, Milwaukee County Zoo

2017 - 2018 Board of Directors

Deanna Snell, President
Emily Mattox, Vice-President
Adrienne Horrigan, Secretary
Dana Duke, Treasurer
Stephanie Eller, Director / Board Liaison
Susan Greer, Director / Board Liaison
Heather Terrell, Director / Board Liaison

