

Proposed Amendment: Article IX, Section 6 – Strategic Plan

Proposed Amendment:

Replace the requirement that the Strategic Plan be approved only at the Annual Business Meeting with language allowing approval either at the Annual Business Meeting or electronically, through a format determined by the Board of Directors.

Current Wording:

“The Board of Directors, by majority vote of the entire Board of Directors, shall appoint members to the Strategic Planning Committee. The Strategic Planning Committee shall coordinate the development of the Strategic Plan; make recommendations to the Board of Directors; and present each new five-year Strategic Plan to the membership for approval at the annual business meeting.”

Proposed Wording (change is bolded):

*“The Board of Directors, by majority vote of the entire Board of Directors, shall appoint members to the Strategic Planning Committee. The Strategic Planning Committee shall coordinate the development of the Strategic Plan; make recommendations to the Board of Directors; and **shall present each new five-year Strategic Plan to the membership for approval either at the Annual Business Meeting or electronically through a format as determined by the Board of Directors. Approval through either method shall constitute official adoption of the Strategic Plan.**”*

Justification:

Allowing the Strategic Plan to be approved either at the Annual Business Meeting or electronically provides ZRA with essential flexibility. This change ensures that the Strategic Planning Committee can present the Plan when it is fully prepared, rather than delaying progress until the next annual meeting. It also supports timely implementation of organizational goals, maintains full membership participation through secure electronic voting, and aligns ZRA's governance practices with modern standards used by many professional associations. This amendment strengthens efficiency without compromising transparency or member involvement.